

Recruitment of counsellors to joins the DRCS counselling team
on a self-employed part-time basis

Equal Opportunities Monitoring Form

DRCS believes in equal opportunities, which is why we monitor our recruitment procedures. To assist us in implementing this policy please will you answer the questions below? This form is anonymous and will be used solely for monitoring purposes. You are welcome to send the monitoring form separately to ensure anonymity. Your response will not have any bearing on your application for the post.

Please tick the appropriate boxes

Gender Prefer not to say Male Female

In which age range are you? Prefer not to say 18 – 25 26 – 35 36 – 45 46 – 55 over 55

Do you have a disability as defined by the Disability Discrimination Act 1995? (This means a physical or mental impairment, which has a substantial and long-term adverse impact on you ability to carry our normal day to day activities.)

Prefer not to say Yes No Don't know

Do you consider that you have a long-term health problem? Yes No Prefer not to say

How would you describe your ethnic origin?

- White (British, Irish, Scottish, Welsh or any other white background)
- Mixed (White and Black Caribbean, White and Black African, White and Asian, any other mixed background)
- Asian or Asian British (Indian, Pakistani, any other Asian background)
- Black or Black British (Caribbean, African, any other black background)
- Chinese
- Any other ethnic background (please describe) _____
- Prefer not to say

Which religion or group do you most identify with?

- Prefer not to say No religion Baha'i Buddhist Christian Hindu Jain
- Muslim Sikh Any other _____

Which best describes your sexual orientation?

- Prefer not to say Bisexual Gay man Gay woman/lesbian Heterosexual/straight
- Other (specify if you wish) _____

Thank you.

BACP Accredited Service
Patrons: Professor Colin Feltham ▪ Mrs C M N Crowther